

Trenton, Missouri
December 8, 2025

The Mayor and City Council met in open session, Monday, December 8, 2025, at 7:00 p.m. at city hall. The following officers and members were present: Mayor Jackie Soptic; Council members Anna Ferguson, Glen Briggs, Lindsay Stevens, Marvin Humphreys, Angela Brill-Ely, David Mlika, Duane Urich and Bart Thomas; City Attorney Kenton Kinney; Interim City Administrator Scot Wrighton; Police Lt. Larry Smith; and City Clerk Anita Ewing.

MINUTES

Motion by Councilmember Briggs second by Councilmember Urich that the minutes of November 24, 2025 be approved. Motion carried.

BILLS

Motion by Councilmember Briggs second by Councilmember Urich that all duly obligated bills for the city be paid. Motion carried.

REPORTS

Councilmember Humphreys reported that the finance committee met on December 3 and had some recommendations under new business.

BILL NO. 54

Motion by Councilmember Briggs second by Councilmember Urich that Bill No. 54 be introduced, AN ORDINANCE OF THE CITY OF TRENTON, MISSOURI, APPROVING A CONDITIONAL USE PERMIT TO MBL DEVELOPMENTS TO ALLOW 30TH STREET TO BE USED AS A PUBLIC STREET, which was read. Motion by Councilmember Briggs second by Councilmember Urich that Bill No. 54 be passed to the second reading placed upon final passage and voted on. Motion carried. A copy of Bill No. 54 was made available for public inspection by being posted at City Hall on December 5, 2025. The following vote was taken. Ayes: Thomas, Ferguson, Briggs, Stevens, Humphreys, Brill-Ely, Mlika and Urich. Said bill was declared duly passed, numbered Ordinance No. 2025-54, signed and approved by the Mayor and attested by the city clerk.

BILL NO. 55

Motion by Councilmember Briggs second by Councilmember Urich that Bill No. 55 be introduced, AN ORDINANCE OF THE CITY OF TRENTON, MISSOURI, APPROVING AN APPLICATION FOR A MAJOR SUBDIVISION AND APPROVING A FINAL PLAT ON PROPERTY LOCATED AT 30TH STREET & THE LAST PROPERTY ON THE NORTH SIDE OF 30TH STREET IN TRENTON, MISSOURI, which was read. Motion by

Councilmember Briggs second by Councilmember Urich that Bill No. 55 be passed to the second reading placed upon final passage and voted on. Motion carried. A copy of Bill No. 55 was made available for public inspection by being posted at City Hall on December 5, 2025. The following vote was taken. Ayes: Ferguson, Briggs, Stevens, Humphreys, Brill-Ely, Mlika, Urich and Thomas. Said bill was declared duly passed, numbered Ordinance No. 2025-55, signed and approved by the Mayor and attested by the city clerk.

RESOLUTION NO. 6

Motion by Councilmember Briggs second by Councilmember Urich that Resolution No. 6 be introduced, A RESOLUTION OF THE CITY OF TRENTON, MISSOURI, CONCERNING THE AUTHORITY/POWERS OF INTERIM CITY ADMINISTRATOR PROVIDED BY INTERIM SOLUTIONS, LLC, which was read. Motion by Councilmember Briggs second by Councilmember Urich that Resolution No. 6 be passed to the second reading placed upon final passage and voted on. Motion carried. A copy of Resolution No. 6 was made available for public inspection by being posted at City Hall on December 5, 2025. The following vote was taken. Ayes: Briggs, Stevens, Humphreys, Brill-Ely, Mlika, Urich, Thomas and Ferguson. Said bill was declared duly passed, numbered Resolution No. 2025-6, signed and approved by the Mayor and attested by the city clerk.

NEW BUSINESS

Discussion was held concerning cost-of-living adjustments for all full-time employees of the City of Trenton and Trenton Municipal Utilities. Interim Administrator Wrighton went over what the finance committee was recommending, which included:

- a. enact an across-the-board cost-of-living adjustment for all full-time employees in the amount of 2.8% of base salaries, effective this month
- b. Re-evaluate overall city employee salaries as a part of the process of developing and approving the 2026-2027 fiscal year budget (for the May 1 new fiscal year)
- c. Move council's consideration of future COLAs so they are part of the council's overall budget deliberations in the Spring of each year.

Motion by Councilmember Briggs second by Councilmember Urich to accept the three recommendations from the finance committee concerning cost-of-living adjustments for all full-time employees. Motion carried.

Discussion was held concerning MIRMA health insurance rates for 2026. Interim Administrator Wrighton went over what the finance committee was recommending, which included:

- a. Approve a 15% increase from MIRMA to continue coverage in 2026.

- b. Beginning in January, the city will pay 75% of the cost of whatever level of dependent health coverage the employee elects – meaning that the employee will pay 25% of whatever level of dependent health coverage they elect.

Motion by Councilmember Briggs second by Councilmember Mlika to accept the 15% increase in insurance rates from MIRMA for continuance of coverage in 2026. Motion carried.

Motion by Councilmember Mlika second by Councilmember Urich to approve the recommendation of the finance committee that the city pay 75% of dependent coverage and the employee pay 25% of dependent coverage effective January 1, 2026. Motion carried, with Councilmember Briggs voting no.

Motion by Councilmember Briggs second by Councilmember Urich to go into closed session for legal at 7:37 p.m. in accordance with RSMo. 610.021 (1). The following vote was taken. Ayes: Stevens, Humphreys, Brill-Ely, Mlika, Urich, Thomas, Ferguson and Briggs.

Closed session minutes are on file at City Hall.

Motion by Councilmember Stevens second by Councilmember Briggs meeting adjourned at 7:56 p.m. Motion carried.

Respectfully submitted,

Jackie Soptic
Mayor

Anita Ewing
City Clerk